

What should I do if I think my child is being bullied?

Class Teacher or Year Leader

In the first instance, concerns should be reported to your child's teacher/Year Leader.



Senior Leaders

If concerns persist, then the Head Teacher and Deputy Head Teacher may be asked to become involved.



We will investigate any concerns regarding bullying, following our anti-bullying guidance and always ensure that we feedback to parents.

Issues linked to behaviour and bullying can often be upsetting for all parties involved. The school strongly encourages families to come and talk to a member of staff who will be able to support you. We will always listen to, work with and support families to ensure that issues are investigated and resolved.

# *Warren Park Primary School*

## *Anti-Bullying Guidance for parents*

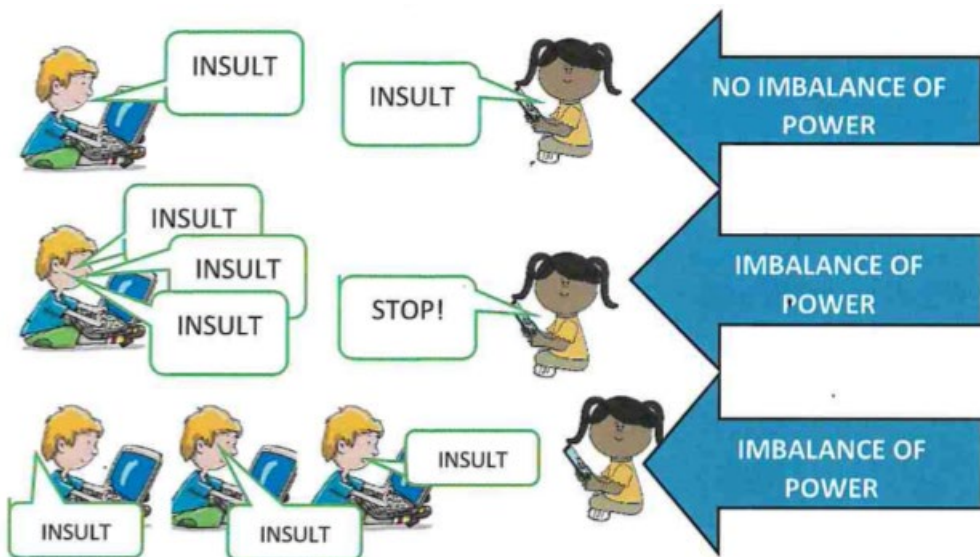


## What is bullying?

Bullying is the repetitive, intentional hurting of one person or group, where the relationship involves an imbalance of power. It can happen face to face, online, in school or out of school.

Occasionally the word 'bullying' can be used when friends fall out or upset each other so we need to be careful how we use the term 'bullying'.

Bullying is when:  
There is a deliberate intention to hurt or humiliate.  
There is a power imbalance that makes it hard for the victim to defend themselves.  
It is usually persistent/repetitive.



Types of bullying:

**Emotional** - being unfriendly, excluding, tormenting (eg. Threatening gestures, spreading rumours, hiding personal belongings)

**Physical** - pushing, kicking, hitting, spitting, punching or any use of violence.

**Racist** - racial taunts, graffiti, gestures

**Sexual** - unwanted physical contact or sexually abusive comments

**Homophobic** - because of, or focussing on the issue of sexuality

**Verbal** - name calling, sarcasm, spreading rumours, teasing

**Cyber** - posting on social media, sharing photos, sending nasty texts, social exclusion



How do we deal with bullying?

We have a zero tolerance approach to bullying and teach children in PSHE lessons, through assemblies and through our Warren Park Values.

We encourage all children to have the confidence to tell someone if they are at all concerned.